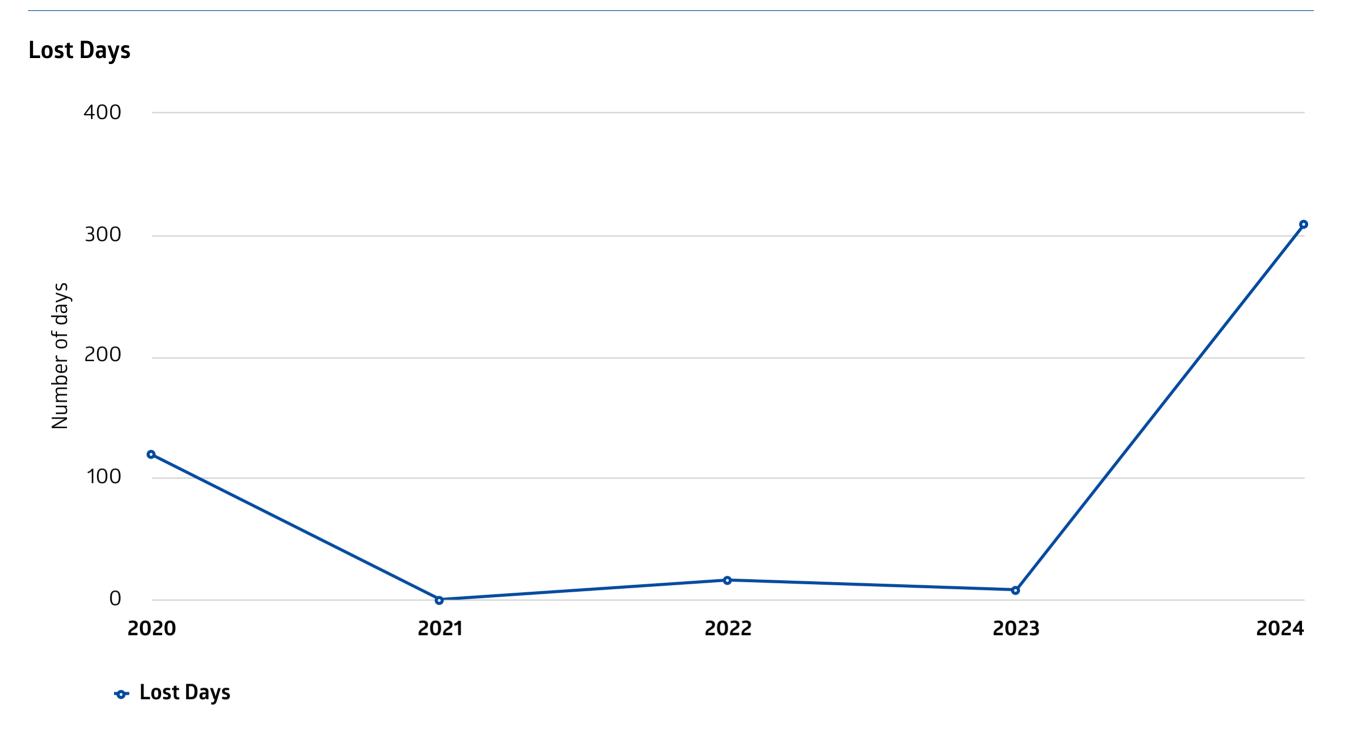


Regional safety performance – Employees – Hong Kong



- 1. The system of rules applied in recording and reporting accident statistics complies with the International Labour Organization (ILO) Code of Practice on Recording and Notification of Occupational Accidents and Diseases.
- 2. Starting from 2022, regional data in Hong Kong includes data from CLP Power, CLPe Holdings and CLP Holdings. Before that data in CLP Holdings included data from CLP and CLP Holdings, while data in Hong Kong included data from CLP Power. The change reflects the new operating model in CLP in 2022.