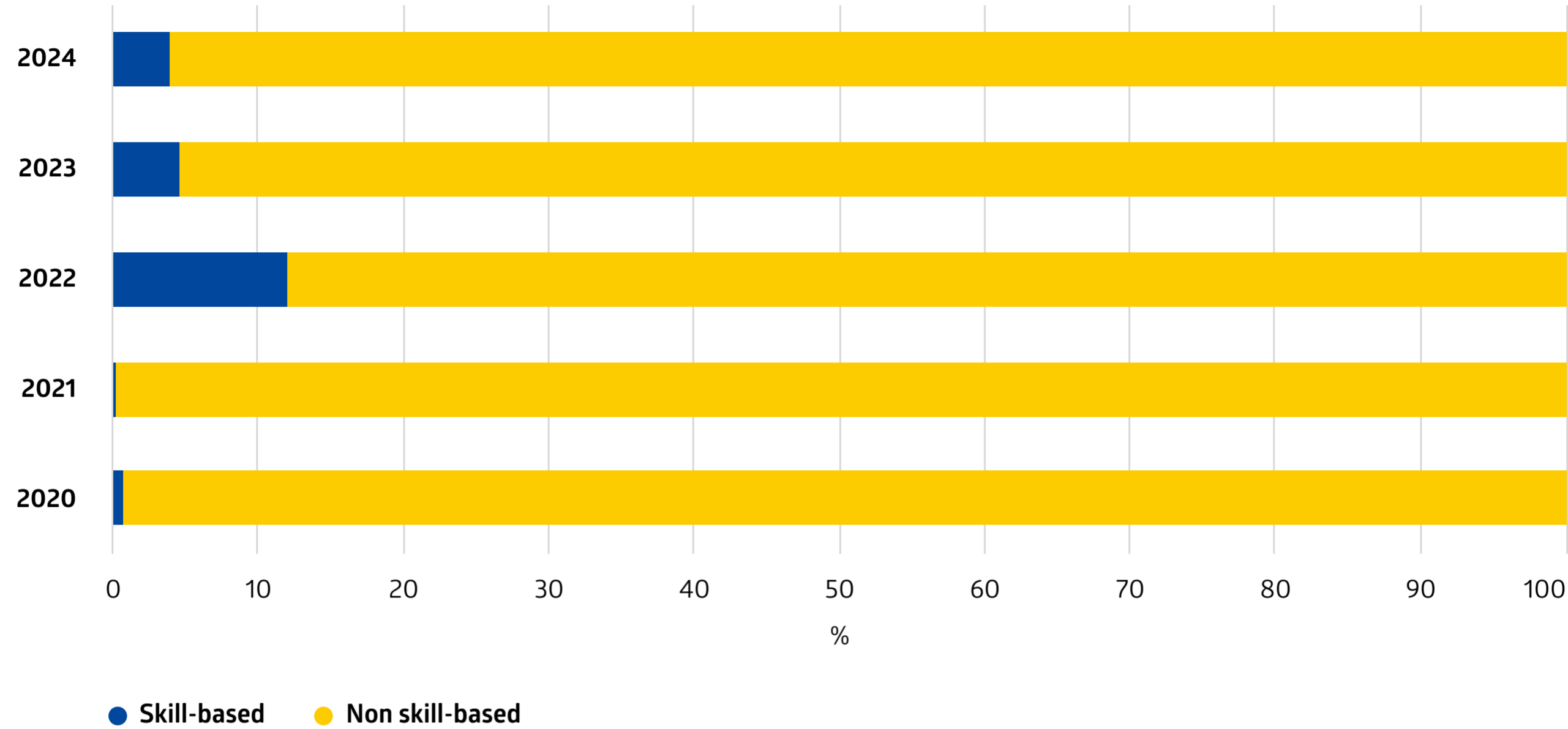


Time and expertise contributed

Expertise contributed



- 1. Skill-based refers to volunteering work that requires electrical engineering skills or licenses.
- 2. Non skill-based refers to hands-on, generic services that do not require professional electrical engineering skills or licenses.