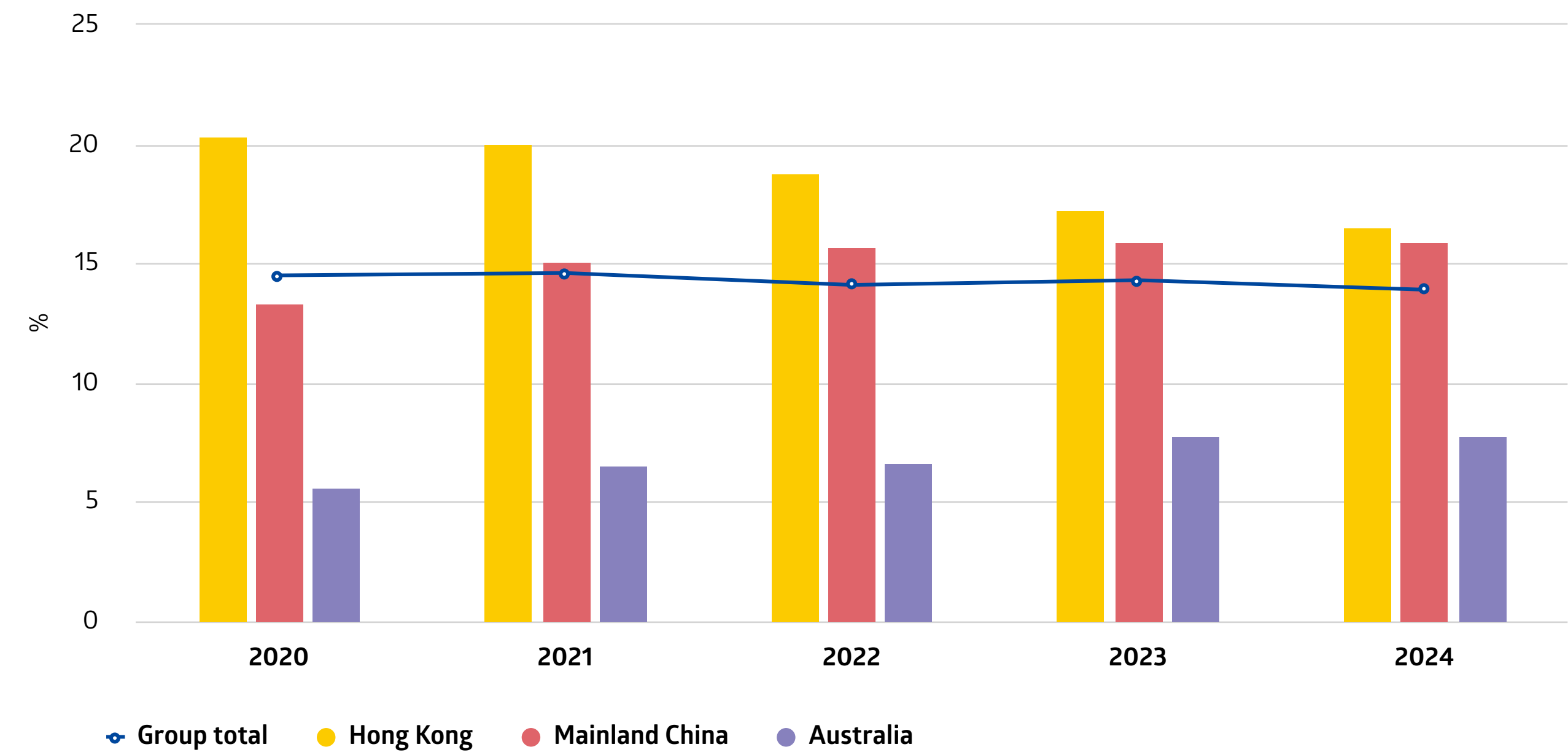


Employees eligible to retire within the next five years

Employees eligible to retire within the next five years



1. The percentages given refer to permanent employees within each region, who are eligible to retire within the next five years.