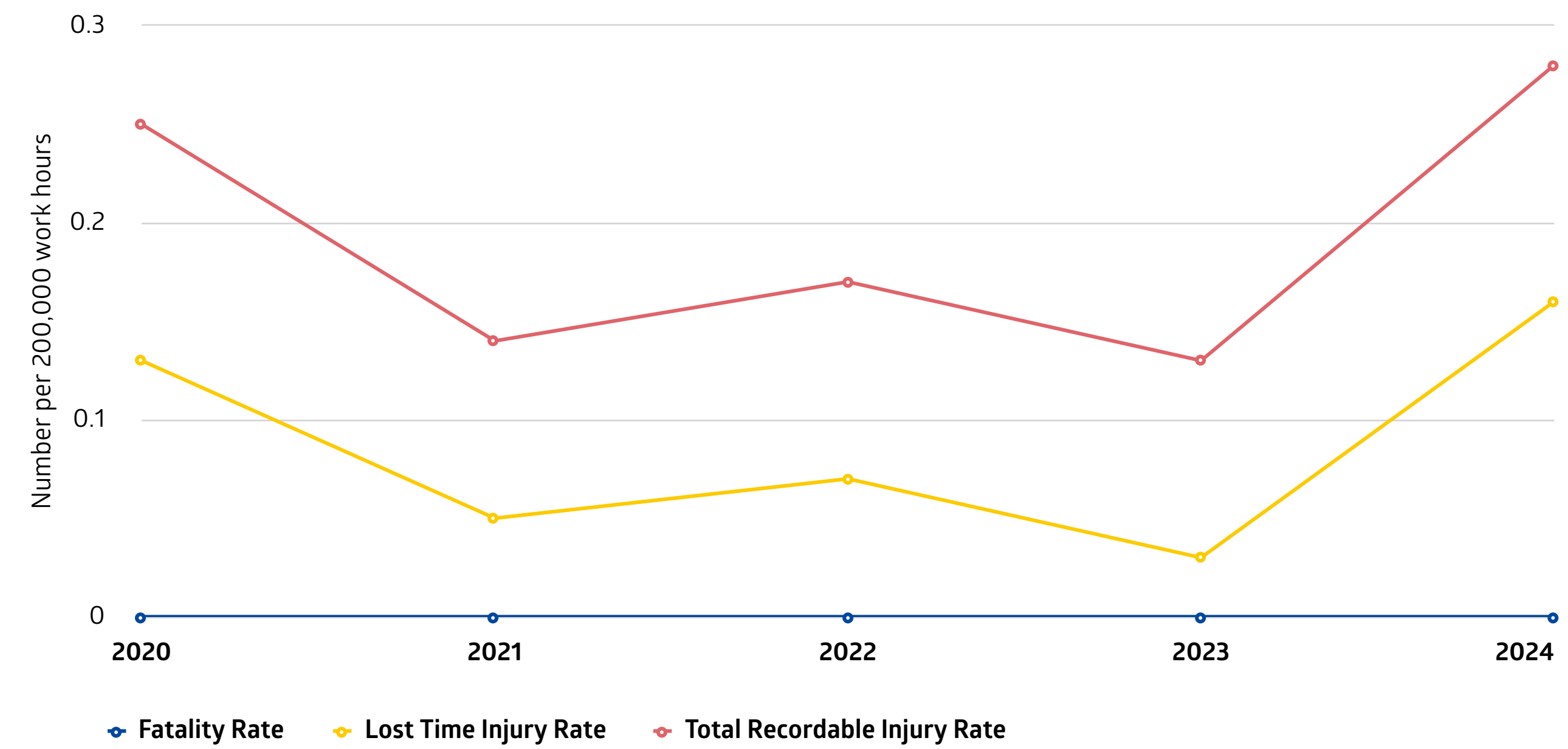


Group safety performance – Employees

Fatality Rate, Lost Time Injury Rate and Total Recordable Injury Rate



1. The system of rules applied in recording and reporting accident statistics complies with the International Labour Organization (ILO) Code of Practice on Recording and Notification of Occupational Accidents and Diseases.
2. Rates are normalised to 200,000 work hours, which approximately equals to the number of hours worked by 100 people in one year.
3. Fatality Rate refers to the number of fatal injuries per 200,000 work hours in the year.
4. Lost Time Injury Rate refers to the number of Days Away From Work Injuries and Fatalities per 200,000 work hours in the year.
5. Total Recordable Injury Rate refers to the number of Total Recordable Injuries per 200,000 work hours in the year. Total Recordable Injuries include Fatalities, Days Away From Work Injuries, Restricted Work Injuries, and Medical Treatment Injuries.